

DECLARATION OF CONFORMITY 2019

**of the Executive Board and the Supervisory Board of Salzgitter AG
in accordance with Section 161 of the German Stock Corporation Act (AktG)
in respect of the recommendations of the
„Government Commission on the German Corporate Governance Code“**

In accordance with Section 161 of the German Stock Corporation Act (AktG), the Executive Board and the Supervisory Board of Salzgitter AG declare the following:

In 2019, Salzgitter AG conformed – and currently continues to conform – to all of the recommendations of the Government Commission on the German Corporate Governance Code published by the Federal Ministry of Justice and for Consumer Protection in the official section of the electronic Federal Gazette.“

Salzgitter, December 5, 2019

The Supervisory Board

The Executive Board