



**Salzgitter Aktiengesellschaft**  
**Salzgitter**  
**Securities Identification No. 620 200**  
**ISIN: DE0006202005**

## **Calling of Shareholders' Meeting 2021**

**Information pursuant to § 125 Section 1 and 5 German Stock Corporation Act (Aktiengesetz – AktG) in conjunction with Article 4 Section 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212**

**A. Specification of the message**

1. Unique identifier of the event: Shareholders' Meeting of Salzgitter Aktiengesellschaft on May 19, 2021
2. Type of message: Calling of Shareholders' Meeting

**B. Specification of the issuer**

1. ISIN: DE0006202005
2. Name of issuer: Salzgitter Aktiengesellschaft

**C. Specification of the meeting**

1. Date of the General Meeting: May 19, 2021 (20210519)
2. Time of the General Meeting (start): 10:00 a.m. CEST (08:00 a.m. UTC)
3. Type of General Meeting: Annual Shareholders' Meeting
4. Location of the General Meeting: Location of the General Meeting within the meaning of the German Stock Corporation Act: Eisenhuettenstraße 99, 38239 Salzgitter, Germany
5. Record Date (Technical Record Date): Beginning of April 28, 2021 (20210428)  
Proof of share ownership must pertain to the beginning of April 28, 2021.
6. Uniform Resource Locator (URL): <https://www.salzgitter-ag.com/Hauptversammlung>

## **Agenda Overview**

- 1. Presentation of the Approved Annual Statement of Accounts of Salzgitter AG and the Group Statement of Accounts as of 31 December 2020 with the Combined Directors' Report and the Report of the Supervisory Board**
  
- 2. Resolution as to the Approval of Activities of the Members of the Board of Directors**
  
- 3. Resolution as to the Approval of Activities of the Members of the Supervisory Board**
  
- 4. Appointment of Auditor for the Annual Statement of Accounts for the Financial Year 2021**
  
- 5. By-elections for Members of the Supervisory Board**
  
- 6. Resolution on the Amendment of the Remuneration of the Supervisory Board**

**Dear Shareholders,**

We herewith invite you to the regular Shareholders' Meeting of the shareholders of Salzgitter Aktiengesellschaft that will take place on

**Wednesday, May 19, 2021 at 10:00 o'clock**

at the premises in Salzgitter, Eisenhuettenstraße 99.

Due to the authorities' prohibition on holding major events to prevent the spread of SARS-Coronavirus-2 (COVID-19 pandemic) among participants, the Shareholders' Meeting is to be held as a **virtual Shareholders' Meeting** without the physical presence of the shareholders or their proxies. The participation of the shareholders and of their proxies will be facilitated by electronic communication in accordance with the regulations and explanations following on from the Agenda with the proposed resolutions in the section entitled "Registration and more information for Shareholders' Meeting".

**Agenda**

**1. Presentation of the Approved Annual Statement of Accounts of Salzgitter AG and the Group Statement of Accounts as of 31 December 2020 with the Combined Directors' Report and the Report of the Supervisory Board**

On March 10, 2021 the Supervisory Board approved the Annual Statement of Accounts presented by the Board of Directors and the Group Statement of Accounts for the financial year 2020 (1 January to 31 December 2020). The Annual Statement of Accounts is thereby approved. The Shareholders' Meeting therefore does not need to pass any motion on this item of the agenda.

The Annual Statement of Accounts, the Group Statement of Accounts, the Combined Directors' Report, the Report in Relation to Details in accordance with § 289a Section 1 and § 315a Section 1 Commercial Code (*HGB*) and the Report of the Supervisory Board are available from the time of the calling of the Shareholders' Meeting in the internet under <https://www.salzgitter-ag.com/Hauptversammlung> and will be also available there during the Meeting.

The Annual Statement of Accounts of Salzgitter AG as per 31 December 2020 do not show any retained earnings. Therefore, the agenda of this year's Shareholders' Meeting does not include a resolution on the appropriation of retained earnings.

**2. Resolution as to the Approval of Activities of the Members of the Board of Directors**

The Supervisory Board and the Board of Directors propose that the following be resolved:

The activities of the members of the Board of Directors in office in the financial year 2020 be approved in relation to that period.

### **3. Resolution as to the Approval of Activities of the Members of the Supervisory Board**

The Board of Directors and the Supervisory Board propose that the following be resolved:

The activities of the members of the Supervisory Board in office in the financial year 2020 be approved in relation to that period.

### **4. Appointment of Auditor for the Annual Statement of Accounts for the Financial Year 2021**

Upon the recommendation of its Audit Committee, the Supervisory Board recommends that the following be resolved:

Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft, Hanover, is to be elected as the independent auditor for the Annual Statement of Accounts and the Group Statement of Accounts of Salzgitter Aktiengesellschaft for the financial year 2021.

The Audit Committee issues in accordance with Art.16 Section 2, Subsection 3 of Regulation (EU) No. 537/2014 dated April 16, 2014, that its recommendation is free of external control and that the Audit Committee was not imposed by any contractual bond which would have restricted the selection of the independent auditor.

### **5. By-elections for Members of the Supervisory Board**

Dr. Dieter Köster, who has been a member of the Supervisory Board as a shareholder representative since 2008, has resigned from the Supervisory Board with effect from 30 June 2021. Dr. Werner Tegtmeier resigned from the Supervisory Board at the end of the Shareholders' Meeting 2021. Dr. Tegtmeier has been an additional member of the Supervisory Board since 2008.

Therefore, a by-election for a shareholder representative and an additional member is required. The shareholders' representatives are elected by the Shareholders' Meeting based on the proposal of the Supervisory Board. The additional member is elected by the Shareholders' Meeting on the proposal of the shareholder representatives and the employee representatives on the Supervisory Board.

In accordance with the provisions of the Act Supplementing the Act on the Co-Determination of Employees in Supervisory Boards and Management Boards of Companies in the Mining and Iron and Steel Producing Industries (*MontanMitbestErgG*) of 7 August 1956, as amended on 24 April 2015, and in particular § 5 and § 5a, and in accordance with the provisions of the German Stock Corporation Act (*AktG*), and in particular § 96, and further in accordance with § 7 no. 1 of the Articles of Association, the Supervisory Board is to be composed of twenty-one members, of which ten are shareholder representatives, ten are employee representatives and one is an additional member. At least 30 % of the supervisory board members must be women and at least 30 % must be men. Accordingly, at least six seats on the Supervisory Board must be occupied by women and at least six seats by men. The minimum proportion must be fulfilled by the Supervisory Board as a whole. The overall fulfilment was not objected to for this election, neither from the side of the shareholder representatives nor from the side of the employee representatives. There are currently six women on the Supervisory Board.

- a) Upon the recommendation of its Nomination Committee, the Supervisory Board proposes the following persons for election to the Supervisory Board of the Company with effect from 1 July 2021 until the end of the current term of office of the Supervisory Board:

**Mr Klaus Papenburg**, Halle/Saale

Member of the Board of Directors of GP Günter Papenburg AG

- Membership of other statutory supervisory boards:
  - none
- Membership of comparable domestic and foreign supervisory bodies of commercial enterprises:
  - STOCKMEIER Holding GmbH (Advisory Board)

In recent years, there have been business relations between the Salzgitter Group and the GP Günter Papenburg Group with annual sales of between € 700,000 and € 950,000 in the form of steel deliveries in the mechanical engineering sector.

- b) The shareholder representatives and the employee representatives on the Supervisory Board propose the following person for election to the Supervisory Board as an additional member with effect from the end of the Shareholders' Meeting on 19 May 2021 until the end of the current term of office of the Supervisory Board:

**Mr Frank Klingebiel**, Salzgitter

Full-time Lord Mayor (*Oberbürgermeister*) of the independent City of Salzgitter

- Membership of other statutory supervisory boards:
  - Braunschweigische Landessparkasse (Board of administration, loan committee, grants committee, 1. deputy chairman)
  - Öffentliche Versicherung
  - Helios Klinikum Salzgitter-GmbH (Advisory Board, Deputy chairman)
- Membership of comparable domestic and foreign supervisory bodies of commercial enterprises:
  - WEVG Salzgitter GmbH & Co KG (Supervisory Board, Chairman)
  - ASG Abwasserentsorgung Salzgitter GmbH (Supervisory Board)
  - Entsorgungszentrum Salzgitter GmbH (Supervisory Board, Chairman)
  - Projektgesellschaft Salzgitter-Watenstedt GmbH (Supervisory Board, Chairman)
  - Wohnungsbaugesellschaft mbH Salzgitter (Supervisory Board)
  - Kraftverkehrsgesellschaft mbH Braunschweig (Supervisory Board)
  - Allianz für die Region GmbH (Supervisory Board)

There are connections based on public law between the City of Salzgitter and those companies of the Salzgitter Group with business activities within the boundaries of the city in relation to those permits, orders and notices for which the city is responsible; in addition, there are direct or indirect contractual connections via those companies in which the city holds an interest, in particular with utility companies. Furthermore, there are also connections under company law due to the city's participation in joint ventures.

The Shareholders' Meeting is not entitled to make any alternative proposals to the election candidate proposed as the additional member.

The curricula vitae of the proposed shareholder representative as well as the proposed additional member can be found later in this notice.

## **6. Resolution on the Amendment of the Remuneration of the Supervisory Board**

The current regulation on the remuneration of the Supervisory Board (as resolved by the Shareholders' Meeting on 23 May 2013 and last confirmed by resolution of the Shareholders' Meeting on 8 July 2020) for the payment of attendance fees states as follows:

"Each member of the Supervisory Board and each member of a committee of the Supervisory Board shall additionally receive an attendance fee of EUR 500 for each meeting attended. Committee meetings held on the day of a Supervisory Board meeting are excluded from this. Participation in a consultation or resolution via telephone shall not be deemed to be attendance at a meeting."

The purpose of the sentence "*Participation in a consultation or resolution via telephone shall not be deemed to be participation in a meeting*" was intended at the time to clarify that no attendance fee shall be payable for occasional short telephone consultations or resolutions on individual issues outside meetings. This is to remain the case. Now it is to be additionally clarified in the same way that an attendance fee will be allowed for participation in meetings held in person via telephone or video conference and for participation in a supervisory board meeting held entirely in the form of a telephone or video conference. All other provisions regarding the remuneration of the members of the Supervisory Board are to continue in force unchanged.

Therefore, the Supervisory Board and the Board of Directors propose the following resolution to repeal the provision on the payment of attendance fees adopted under item III. of Agenda item 7 of the Shareholders' Meeting of 23 May 2013 and to replace such with the following provision:

"Each member of the Supervisory Board and each member of a committee of the Supervisory Board shall additionally receive an attendance fee of EUR 500 for each meeting attended. This shall also apply to participation in a meeting held in person via telephone or video conference and to participation in a meeting held entirely via telephone or video conference. The members of a committee shall not receive an attendance fee when participating in committee meetings held on the day of a Supervisory Board meeting. Participation in a short telephone consultation or resolution on individual issues shall not be deemed to be attendance at a meeting."

## **Details of the Supervisory Board candidates proposed for election under agenda item 5:**

**Klaus Papenburg**, Halle/Saale

Member of the Board of Directors of GP Günter Papenburg AG

### Personal Data:

Born: 1970

Place of Birth: Großburgwedel

Nationality: German

### Education:

Studied business administration at the University of Passau, graduating with a degree in business administration.

### Career:

1998 Managing Director of various companies of GP Günter Papenburg AG

1999 – 2019 Member of the Supervisory Board of GP Günter Papenburg AG

since 2019 Member of the Board of Directors of GP Günter Papenburg AG

### Special skills and experience for the Supervisory Board function:

Due to his university education in commerce and economics, Mr Papenburg has special expertise in economic matters and, as an entrepreneur and long-standing managing director in various companies in the mechanical engineering, building materials, construction and transport industries, he has been able to accumulate a wealth of experience in corporate management, which he will be able to bring to bear in advising the Salzgitter Group.

**Frank Klingebiel**, Salzgitter

Full-time Lord Mayor (*Oberbürgermeister*) of the independent City of Salzgitter

### Personal Data:

Born: 1964

Place of Birth: Salzgitter-Bad

Nationality: German

### Education:

1984 – 1987 Training for the career of the higher non-technical administrative service in the Federal Property Administration (Bundesvermögensverwaltung); graduate of a university of applied sciences with a degree in finance (Diplom-Finanzwirt).

### Career:

1987 – 1988 Federal Property Office Soltau, real estate and property administration

1988 – 1989 Basic military service

1989 – 1994 District of Goslar, Human Resources and Supervision of District and Joint Municipalities

1994 – 1997 Ministry of Commerce, Technology and Transport of Lower Saxony, "Calibration, Metrology and Public Pricing Law"



1997 – 2006 Ministry of the Interior and Sport of Lower Saxony, "Supreme Financial Supervision of Counties and independent Cities" and "Administration of the Annual Needs Allocation Fund of 100 million euros p.a. under the Lower Saxony Fiscal Equalisation Act"

since 2006 Full-time Lord Mayor of the independent city of Salzgitter

Other activities:

- Vice president of Deutsche Sektion des Rates der Gemeinden und Regionen Europas (RGRE)
- Member of steering committee of Deutscher Städtetag (DST) and Deutscher Städte- und Gemeindebund (DStGB)
- Vice president of Niedersächsischer Städtetag (NST)
- Member of various association committees, trust committees and regional advisory committees

Special skills and experience for the Supervisory Board function:

Mr Klingebiel acquired special administrative expertise through his training and studies at a university of applied sciences as well as extensive experience in balancing different interests from his many years of work in various areas of administration (including an extended period in high-ranking positions); he is therefore particularly well-equipped to take into account the interests of company stakeholders when advising the Board of Directors through the Supervisory Board when necessary.

## Registration and more information for Shareholders' Meeting

Since the organizing of major events like a shareholders' meeting has been prohibited by the authorities due to the COVID-19 pandemic at the moment and the possibility of its organizing in the next months seems unlikely, the Board of Directors has decided to hold the Shareholders' Meeting 2021 as a virtual Shareholders' Meeting in accordance with § 1 Section 2 of the Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic.<sup>1)</sup> The Supervisory Board concurs with this decision. This arrangement is aimed at ensuring that the presentation of the adopted 2020 Annual Statements of Accounts, the Group Statement of Accounts and the Directors' Report, together with the explanations of the Board of Directors to the Shareholders' Meeting, as well as the decisions to be taken by the Shareholders' Meeting, are not postponed for an indefinite period, and that the shareholders are informed as promptly as possible about the Company's current situation.

The Shareholders' Meeting will therefore be held without the physical presence of the shareholders or their proxies. The shareholders nevertheless have the possibility of following the entire meeting on the Internet, of asking questions in the run-up to the meeting and of casting their votes. The section below explains what is required:

### 1. Preconditions for following the entire virtual Shareholders' Meeting on the Internet and exercising voting rights

Those shareholders are entitled to follow the entire virtual Shareholders' Meeting on the Internet and to exercise their voting rights, who have registered at the following address by expiry of **May 12, 2021** at the latest

Salzgitter AG  
c/o Computershare Operations Center  
80249 München  
anmeldestelle@computershare.de  
Telefax no. +49 (0) 89 30903-74675

in text form and have provided proof of their entitlement based on a special evidence of their shareholdings prepared in text form through the custodian bank. A proof of the shareholding in accordance with § 67c Section 3 German Stock Corporation Act (AktG) is sufficient. The receipt of registration and proof at the above address are definitive for compliance with the deadline. Proof of share ownership must pertain to the beginning of **April 28, 2021 (0:00 o'clock)** – referred to in the following as "Record Date".

As regards the Company, following the entire Shareholders' Meeting on the Internet and exercising voting rights is only possible for shareholders who have delivered proof of their shareholdings by the Record Date.

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<sup>1</sup> COVID 19 Pandemic Measures Act of 27 March 2020, Federal Law Gazette (BGBl.) I 2020, 570, last amended by Art. 11 of the Act on the Further Shortening of the Residual Debt Exemption Procedure and on the Adaptation of Pandemic-Related Provisions in Company, Cooperative, Association and Foundation Law as well as in Tenancy and Patent Law (GesRGenRCOVMVV) of 22 December 2020, Federal Law Gazette (BGBl.) 2020 I, 3328, 3332, in conjunction with § 1 of the Ordinance on the Extension of Measures in Company, Cooperative, Association and Foundation Law to Combat the Effects of the COVID 19 Pandemic of 20 October 2020, Federal Law Gazette (BGBl.) I 2020, 2258, last amended by Art. 12 GesRGenRCOVMVV.

**The act of registering does not entail a block on selling shareholdings. Shareholders who have registered and provided proof of their shareholdings may therefore continue to freely dispose of their shares at any time.** Shareholders who have duly registered themselves and provided proof are also entitled to follow the Shareholders' Meeting and exercise their voting rights even if they have sold their shares after the Record Date. Shareholders who have acquired their shares only after the Record Date are not entitled to follow the entire Shareholders' Meeting on the Internet and to exercise their voting rights.

Shareholders can have the custodian bank arrange for the registration and the provision of proof; the custodian bank must be instructed in good time to arrange for the registration. The bank will register on behalf of the respective shareholder and provide the aforementioned office with confirmation of the shareholding. The registered shareholders will then be sent a voting card for the Shareholders' Meeting. In order to ensure the receipt of the voting card in good time, we recommend that registration should be carried out as soon as possible. The voting card comprises instructions for being able to follow the Shareholders' Meeting on the Internet, put forward questions and exercise voting rights.

## **2. Exercising of voting rights**

Shareholders have the following options for exercising their voting rights:

- Appointing the Company's proxies
- Postal voting
- Authorizing a third party, who may exercise the voting rights by appointing the Company's proxies or through postal voting.

These options are explained in more detail in the following section. To enable a higher proportion of the share capital to be represented at the Shareholders' Meeting we request that shareholders select one of the options described below.

### **a) Exercising of the voting rights through the proxies appointed by the Company**

We offer shareholders the possibility of authorizing the proxies appointed by the Company to exercise their voting rights at the Shareholders' Meeting. The timely registration and providing of proof of shareholdings as described under Item 1 are initially required for this purpose, followed by the granting of a power of attorney.

The granting of a power of attorney, revoking it and providing proof of the granting of proxy in respect of the Company must be set down in writing. Shareholders are asked to use the proxy form sent together with the voting card for the purpose of granting the power of attorney. Instructions for exercising the voting right must be issued when a power of attorney is granted. The power of attorney for the proxies appointed by the Company is not valid if these instructions are missing. The proxies are obliged to vote in accordance with the instructions.

The power of attorney and the instructions can either be sent by post, telefax, or by email to the address below by **May 18, 2021 24:00 o'clock** (receipt) at the latest

Salzgitter AG  
c/o Computershare Operations Center  
D-80249 München  
Telefax +49 (0)89/30903-74675  
Salzgitter-HV2021@computershare.de

or to the Company using the electronic Online Service at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung>, indicating the access data sent with the voting card. The Online Service can be used to grant or change the power of attorney and instructions for the Company's proxies during the Shareholders' Meeting through to the end of the voting process. The chair of the meeting will announce the end of voting some time beforehand. At the announced time of the end of the voting process, the Online Service will be closed for voting. **Shareholders can continue to dispose of their shares freely even after granting a power of attorney.**

#### **b) Exercising the voting rights by way of postal voting**

Shareholders can also cast their vote in writing or by way of electronic communication (postal voting). This also requires registering in good time and proof of shareholding, as explained under Item 1.

Please use the enclosed postal voting form if the option of casting vote in writing has been chosen. Voting can be done either in writing by **May 18, 2021 24:00 o'clock** (receipt) at the latest by post, by telefax or by email sent to the following address

Salzgitter AG  
c/o Computershare Operations Center  
D-80249 München  
Telefax +49 (0)89/30903-74675  
Salzgitter-HV2021@computershare.de

or to the company using the electronic Online Service at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung>, indicating the access data provided with the voting card. Voting via postal vote can be done or changed using the Online Service during the Shareholders' Meeting through to the end of the voting process. The chair of the meeting will announce the end of voting some time beforehand. At the announced time of the end of the voting process, the Online Service will be closed for voting. **Even after voting via postal vote, shareholders can continue to dispose of their shares freely.**

#### **c) Exercising of the voting rights by proxies**

The shareholders can authorize a bank, a shareholder association or another person of their choice to exercise their voting rights. This requires registering in good time and proof of shareholding, as explained under Item 1.

The granting of the power of attorney, revoking it and proof of authorization in respect of the Company requires the text form unless the power of attorney has been granted to a bank, a shareholders' association, or persons considered equivalent in respect of exercising

voting rights in accordance with the provisions under stock corporation law. Shareholders are asked to use the proxy form sent together with the voting card for the purpose of granting the power of attorney. **Shareholders can continue to dispose of their shares freely at any time even after granting a power of attorney.**

The power of attorney can be given to the proxy together with the voting card, or sent to the Company via the electronic Online Service at the Internet address of <https://www.salzgitter-ag.com/Hauptversammlung>, indicating the access data provided with the voting card, or sent to the Company via the email address of [Salzgitter-HV2021@computershare.de](mailto:Salzgitter-HV2021@computershare.de). The proxy can exercise the voting rights by assigning the power of attorney to the proxy appointed by the Company (see Item 2 a) or by way of postal voting (see Item 2 b). Granting and revoking a power of attorney are possible using electronic media before and during the Shareholders' Meeting.

### **3. Sound and visual broadcasting of the virtual Shareholders' Meeting**

The whole Shareholders' Meeting will be broadcast audio visually. The live broadcast can be accessed at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung> by all shareholders who have registered for the Shareholders' Meeting, indicating the access data provided with the voting card.

### **4. Rights of the shareholders**

#### **a) Adding items to the Agenda (§ 122 Section 2 German Stock Corporation Act [AktG])**

Shareholders whose shares taken together amount to a proportionate share of EUR 500,000.00 in the Company's share capital (equal to 185,927 shares) may request that items be added to the Agenda and made known. Each new item must be accompanied by a substantiation or a proposal for resolution. Requests must have been received by the Company in writing by **April 18, 2021** at the following address:

Salzgitter AG  
Abteilung Recht und Versicherungen  
Eisenhüttenstraße 99  
38239 Salzgitter

Applicants must prove that they held the shares at least 90 days prior to the date when receipt is taken of the request and that they will hold the shares until such time as the Board of Directors has reached a decision on the application. Proof of this must take the form of confirmation submitted by the custodian bank.

**b) Countermotions and proposals for election (§ 126 Section 1 and § 127 German Stock Corporation Act [AktG])**

Countermotions of shareholders and proposals put forward by shareholders for the election of Supervisory Board members or of independent auditors are to be made available by the Company on its website, including the name of the shareholder, the reason (proposals for elections do not need to be substantiated) and any statement by the management, if they, including the reason (proposals for elections do not need to be substantiated), are received by the Company by **May 4, 2021** at the following address

Salzgitter AG  
Abteilung Recht und Versicherungen  
Eisenhüttenstraße 99  
38239 Salzgitter  
Telefax +49 (0)5341 21 -2921  
hv@salzgitter-ag.de

and the other statutory requirements have been fulfilled. Corresponding countermotions and proposals for election received by May 4, 2021 are deemed to be brought forward in the Shareholders' Meeting, if the shareholder submitting the countermotion or the proposals for election is properly legitimized and registered for the Shareholders' Meeting

**c) Right to Ask Questions**

Shareholders who have registered for the Shareholders' Meeting have the right to ask the Board of Directors questions by means of electronic communication on matters concerning the Company, the legal and business relations of the Company with affiliated companies, and the situation of the Group and the companies included in the Group Statement of Accounts, to the extent that the information requested is necessary for the proper evaluation of an item on the agenda.

Corresponding questions are to be submitted to the Company by no later than **17 May 2021, 24:00 o'clock**, via the electronic online service at the internet address

<https://www.salzgitter-ag.com/Hauptversammlung> using the access data sent with the voting card. The Board of Directors shall decide - in accordance with the statutory provisions - how to answer questions at its own dutifully exercised discretion. Answers shall be given exclusively at the Shareholders' Meeting.

**d) Possibility of lodging an objection**

Shareholders who have exercised their voting rights through postal voting or by way of a proxy have the possibility of lodging an objection against specific resolutions of the Shareholders' Meeting from the beginning through to the end of the Shareholders' Meeting via the electronic Online Service at the Internet address <https://www.salzgitter-ag.com/Hauptversammlung> using the access data sent with the voting card.

## **5. Publication on the website**

This calling of the Shareholders' Meeting, the documents to be made accessible, motions put forward by shareholders, as well as other information in connection with the Shareholders' Meeting can be downloaded at the Internet address of <https://www.salzgitter-ag.com>.

## **6. Privacy notice**

For the purpose of preparing and holding its Shareholders' Meeting, the Company processes the personal data of its shareholders and any shareholder representatives. These data comprise in particular name, place of residence/address, any email address, the respective shareholding, voting card number and the granting of any voting proxy. Depending on the individual case, other personal data may be considered.

### **a) Responsible body, purpose and legal basis**

The Company is the responsible body in respect of data processing. The purpose of data processing is to enable shareholders and shareholder representatives to exercise their rights prior to and during the Shareholders' Meeting. The legal basis for data processing is Art. 6 Section 1 sentence 1 lit. c) of the General Data Protection Regulations (GDPR) and for keeping entitled interests Art. 6 Section 1 sentence 1 lit. f) to conduct an orderly Shareholders' Meeting.

### **b) Recipients**

On the occasion of its Shareholders' Meeting, the Company uses various service providers and consultants that only receive personal data from the Company within the scope necessary for carrying out the tasks assigned to them. The service providers and consultants process these data exclusively in accordance with the Company's instructions. Personal data are otherwise made available to the shareholders and shareholder representatives within the framework of statutory provisions.

### **c) Data retention period**

The personal data are stored for the period prescribed by law or if the Company has a justifiable interest in storing the data, such as in the event of judicial or out-of-court disputes arising from the Shareholders' Meeting. Personal data are then subsequently deleted.

### **d) Data subject rights**

Under certain legal preconditions, the shareholders and shareholder representatives registered for the Shareholders' Meeting have the right to information, correction, restriction, objection and erasure with regard to their personal data or to their

processing, as well as a right to data portability pursuant to Chapter III GDPR. In addition, they have the right to lodge a complaint with the data protection supervisory authorities under Art. 77 GDPR.

#### Contact information

The Company's contact information is as follows:

Salzgitter AG  
Eisenhüttenstraße 99  
38239 Salzgitter

You can contact our data protection officer at:

datenschutz.holding@salzgitter-ag.de  
Telephone: +49 (0)5341 21-01

or at the following address:

Salzgitter AG  
Data Protection Officer  
Eisenhüttenstraße 99  
38239 Salzgitter

## 7. Total amount of shares and voting rights

At the time when the Shareholders' Meeting is called, the total number of shares and the total number of voting rights each amounted to 60,097,000. There are no different classes of shares.

Salzgitter, in April 2021

Salzgitter Aktiengesellschaft  
The Board of Directors