

**Information pursuant to § 125 German Stock Corporation Act and the Commission Implementing Regulation ("EG-DVO") (EU) 2018/1212**

Type of Specification		Information
<b>A. Content of the communication</b>		
1.	Unique identifier of the event	3fd172d8c4e6ee11b53000505696f23c
2.	Type of communication	Calling of Shareholders' Meeting (Information acc. to EUIR: NEWM)

Type of Specification		Information
<b>B. Specification of the issuer</b>		
1.	ISIN	DE0006202005
2.	Name of the Issuer	Salzgitter Aktiengesellschaft

Type of Specification		Information
<b>C. Specification of the Shareholders' meeting</b>		
1.	Date of the Shareholders' Meeting	20240529
2.	Time of the Shareholders' Meeting	11:00:00 CEST (UTC 09:00)
3.	Type of the Shareholders' Meeting	Annual Shareholders' Meeting (Information acc. to EUIR: GMET)
4.	Location of the Shareholders' Meeting	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
5.	Record Date	20240507
6.	Uniform Resource Locator (URL)	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>

Type of Specification		Information
<b>D. Participation in the Shareholders' Meeting - Voting by postal vote via post or E-Mail</b>		
1.	Type of participation by shareholder	Exercise of voting rights by postal vote (Information acc. to EUIR: EV)
2.	Issuer deadline for the notification of participation	20240522, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240522, UTC 22:00)
3.	Issuer deadline for voting	20240528, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240528, UTC 22:00)

Type of Specification		Information
<b>D. Participation in the Shareholders' Meeting - Voting by postal vote via the electronic online service</b>		
1.	Type of participation by shareholder	Exercise of voting rights by postal vote (Information acc. to EUIR: EV)
2.	Issuer deadline for the notification of participation	20240522, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240522, UTC 22:00)
3.	Issuer deadline for voting	20240528, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240528, UTC 22:00); In addition to that by electronic online service ( <a href="https://www.salzgitter-ag.de/Hauptversammlung">https://www.salzgitter-ag.de/Hauptversammlung</a> ) during Shareholders' Meeting until the end of the vote

Type of Specification		Information
<b>D. Participation in the Shareholders' Meeting - Voting by the proxies of the Company via postal vote or E-Mail</b>		
1.	Type of participation by shareholder	Exercise of voting rights by the proxies of the Company (Information acc. to EUIR: PX)
2.	Issuer deadline for the notification of participation	20240522, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240522, UTC 22:00)
3.	Issuer deadline for voting	20240528, 12:00:00 p.m. (CEST) (Information acc. EUIR: 20240528, UTC 22:00)

Type of Specification		Information
<b>D. Participation in the Shareholders' Meeting - Voting by the proxies of the Company via electronic online service</b>		
1.	Type of participation by shareholder	Exercise of voting rights by the proxies of the Company (Information acc. to EUIR: PX)
2.	Issuer deadline for the notification of participation	20240522, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240522, UTC 22:00)
3.	Issuer deadline for voting	20240528, 12:00:00 p.m. (CEST) (Information acc. to EUIR: 20240528, UTC 22:00); In addition to that by electronic online service ( <a href="https://www.salzgitter-ag.de/Hauptversammlung">https://www.salzgitter-ag.de/Hauptversammlung</a> ) during Shareholders' Meeting until the end of the vote

Type of Specification		Information
<b>E. Agenda - Agenda Item 1</b>		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the Approved Annual Statement of Accounts of Salzgitter AG and the Group Statement of Accounts as of 31 December 2023 with the Combined Directors' Report and the Report of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	
5.	Alternative voting options	

Type of Specification		Information
<b>E. Agenda - Agenda Item 2</b>		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution as to the Use of the Annual Net Profit
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution as to the Approval of Activities of the Members of the Board of Directors
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 4</b>		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution as to the Approval of Activities of the Members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 5</b>		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Appointment of Auditor for the Annual Statement of Accounts for the Financial Year 2024
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 6</b>		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the Approval of the Remuneration Report
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: AV; Information acc. to ISO 20022: ADVI
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 7</b>		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the Approval of the Remuneration System for the Members of the Board of Directors
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: AV; Information acc. to ISO 20022: ADVI
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 8</b>		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the Approval of the Remuneration of the Members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST
<b>E. Agenda - Agenda Item 9</b>		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the Amendment of § 8 of the Articles of Association with regard to Written Resolutions of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.salzgitter-ag.com/Hauptversammlung">https://www.salzgitter-ag.com/Hauptversammlung</a>
4.	Vote	Information acc. to EUIR: BV; Information acc. to ISO 20022: BNDG
5.	Alternative voting options	Information acc. to EUIR: VF, VA, AB, BL; Information acc. to ISO 20022: CFOR, CAGS, ABST

<b>F. Specification of the deadlines regarding the exercise of other shareholders rights - Supplementary motions to the agenda</b>		
1.	Object of deadline	Supplementary motions to the agenda
2.	Applicable issuer deadline	20240428, 12:00:00 p.m. (CEST) Input decisive (Information acc. to EUIR: 20240428, UTC 22:00)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights - Counter motions and Election Proposals</b>		
1.	Object of deadline	Counter motions and Election Proposals
2.	Applicable issuer deadline	20240514, 12:00:00 p.m. (CEST) Input decisive (Information acc. to EUIR: 20240514, UTC 22:00)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights - Possibility of Objection</b>		
1.	Object of deadline	Possibility of Objection
2.	Applicable issuer deadline	20240529, from opening of the Shareholders' Meeting until Closing of the Shareholders' Meeting by chair (Information acc. to EUIR: 20240529)